

# LEARN TO CARE



## Funding of Workforce Planning and Development in Social Care - Children's Services 2010

One of the services which Learn to Care provides for its members is the collation of funding information across both Adults and Children's social care services

Experience has shown that this information is also used by other organisations in the care sector to enable them to understand the wider funding implications for workforce planning and development.

To enable Learn to Care to understand and influence key stakeholders, a robust and statistically valid return is vital. We strongly urge your Authority to complete this survey with as much information as you are able to provide. You may find it helpful to refer to your authority's PSSEX1 in the completion of this questionnaire (see [www.ic.nhs.uk](http://www.ic.nhs.uk) for further details).

The Learn to Care Executive Committee gives full assurance that the names of authorities and individuals will remain anonymous in the analysis of any data and in the writing of any subsequent reports.

Please return the completed survey to Keith Brown at the address opposite by **Wednesday 30<sup>th</sup> June 2010**

**Tel: 01202 964765**

**E-mail: [skeen@bournemouth.ac.uk](mailto:skeen@bournemouth.ac.uk)**

Centre for Post-Qualifying Social Work,  
Bournemouth University,  
R401 Royal London House  
Christchurch Road  
Bournemouth  
BH1 3LT

Alternatively, this funding survey can be completed online. A link to the funding survey will be available from 20<sup>th</sup> April 2010 on the Learn to Care website:

[www.learntocare.org.uk](http://www.learntocare.org.uk)

Thank you!

## Background to the survey

In April 2008, changes were made to the delivery of the grants to support social care workforce development. The Adults Social Care Workforce Grant and Children's Social Care Workforce Grant are incorporated into Local Authorities' Area Based Grant arrangements, the purpose of which is explained in the Local Authority Social Services letter of 12<sup>th</sup> February 2008 (LASSL (DH)(2008)2):

'Although these contributions are now split between adults and children's social care services they are designed, as in previous years, to support workforce training and development in the adults and children's social care workforce in the statutory, private and voluntary sectors'.

This survey will evaluate the impact and spending patterns, not only of these grants but also other funding opportunities which are accessed by Local Authorities. Previous Learn to Care survey reports are available on the Learn to Care website: <http://www.learntocare.org.uk/index.aspx?o=1045>

As last year, we have set an earlier closing date for completion of the 2010 survey following feedback from our members. The findings will again inform your negotiations around the Area Based Grant. The Learn to Care, one-day, Funding Event, on 6<sup>th</sup> December 2010 at the Burlington Hotel in Birmingham, will ensure you have as much information as possible to support your preparation for the 2011-12 financial year.

# LEARN TO CARE

## Funding Survey 2010

1. Authority/Organisation/Region:

### GRANTS AND FUNDING

2. (a) What percentage of your indicative children's social care workforce grant did you secure for workforce planning and development in **2009/2010**?

**%age:**

(b) What percentage of your indicative children's social care workforce grant are you likely to secure for workforce planning and development in **2010/2011**?

**%age:**

3. a) Will your local authority be providing funding (in addition to that which you receive via workforce planning and development/training grants) for workforce planning and development/training in children's social care during **2010/2011**?

Please circle: **YES / NO**

(b) If yes, how much?

**Total £**

(c) What percentage is this of your total children's workforce planning and development budget?

**%age:**

# LEARN TO CARE

## Funding Survey 2010

4. Please list in the table below all other sources of funding for workforce planning and development in children's social care which your Authority has access to e.g. CWDC funding, European social fund, Learning and Skills Council, Train to Gain.

Funding source*	Total amount	Period covered	Additional information
CWDC NQSW			
CWDC EPD			
CWDC Peer support programme for middle managers			
CWDC Return to Social Work			
CWDC TSD Standards for foster carers			
CWDC Graduate recruitment scheme			
CWDC Step up To social work			
GSCC Placement monies			
European social fund			
Learning skills council			
Train to Gain			
Skills for Care			
Add others;-			

\* If you have a number of contracts with the same organisation, please list separately.

5. (a) In 2008-09, CWDC introduced additional funding to support Newly Qualified Social Workers (NQSWs). Have you accessed this funding for **2009-2010**?

Please circle: **YES / NO**

(b) If yes, for how many:

(i) NQSWs:

(ii) Supervisors

Total amount of Grant received: **£**

Any further comments or information:

# LEARN TO CARE

## Funding Survey 2010

### INDEPENDENT, PRIVATE AND VOLUNTARY SECTOR

6. (a) Will your local authority be supporting workforce planning and development in independent, private and voluntary sectors for 2010/2011?

Please circle: YES / NO

- (b) If yes, please estimate how much? £

%age of TOTAL children's workforce planning and development budget:

(Please make sure that you include your total costs, for example, proportions of staff and administration costs, organisational on-costs, and programme and training costs for supporting workforce development in the independent, private and voluntary sector)

- (c) Please say how this compares to 2009/2010 by circling the appropriate statement below:

Substantially less   Slightly less   The same   Slightly higher   Substantially higher

- (d) What percentage of the children's indicative social care workforce grant was actually spent on the independent, private and voluntary sector in 2009/2010?

%age

- (e) In your area/region, in 2009/2010, was all the funding allocated to the independent, private and voluntary sector spent?

Please circle: YES / NO

- (f) What were the issues, if any?

# **LEARN TO CARE**

## **Funding Survey 2010**

**(g) During 2009-10, how has your council made workforce planning and development opportunities available across the independent, private and voluntary sector?**

**(h) Additional comments please, for instance, on other ways in which you support the independent, private and voluntary sector:**

### **EXAMPLES OF PROVEN GOOD PRACTICE**

**7. The Inspectorate are now looking for proven, good learning and development practice that leads to improved care outcomes for people who use services and carers. In order to help your colleagues develop improved care outcomes please give your examples below, under (a):**

**(a) Examples of proven learning and development practice leading to improved care outcomes:**

**(b) What are your longer term plans for learning and development practice that leads to improved care outcomes?**

# LEARN TO CARE

## Funding Survey 2010

(c) If you are willing to be contacted about this by other interested colleagues, please give a contact e-mail address below. This will not be used in any analysis of the funding survey but will be incorporated in a future publication illustrating examples of proven good practice. The Learn to Care Executive Committee gives full assurance that the names of authorities and individuals will remain anonymous in the analysis of any data and in the writing of any subsequent reports.

E-mail:

8. Any further comments that you would like to contribute to this funding survey?

10. Would you like a copy of your funding survey returned to you?

Yes

No

## **LEARN TO CARE**

### **Funding Survey 2010**

Please return the completed survey to Steven Keen at the following address by **Wednesday 30<sup>th</sup> June 2010**.

Centre for Post-Qualifying Social Work,  
Bournemouth University,  
R401 Royal London House, Christchurch Road  
Bournemouth, BH1 3LT

Tel: 01202 964765

E-mail: [skeen@bournemouth.ac.uk](mailto:skeen@bournemouth.ac.uk)

Alternatively, this funding survey can be completed online. A link to the funding survey will be available from 19<sup>th</sup> April 2010 on the Learn to Care website:

[www.learntocare.org.uk](http://www.learntocare.org.uk)

Many thanks for taking the time to complete this survey  
Learn to Care Executive Committee (April 2010)