

Funding of Workforce Planning and Development in Social Care - Adult Services 2010

One of the services which Learn to Care provides for its members is the collation of funding information across both Adults and Children's social care services

Experience has shown that this information is also used by other organisations in the care sector to enable them to understand the wider funding implications for workforce planning and development.

To enable Learn to Care to understand and influence key stakeholders, a robust and statistically valid return is vital. We strongly urge your Authority to complete this survey with as much information as you are able to provide. You may find it helpful to refer to your authority's PSSEX1 in the completion of this questionnaire (see www.ic.nhs.uk for further details).

The Learn to Care Executive Committee gives full assurance that the names of authorities and individuals will remain anonymous in the analysis of any data and in the writing of any subsequent reports.

Please return the completed survey to Steven Keen at the address opposite by **Wednesday 30th June 2010**

Tel: 01202 964765

E-mail: skeen@bournemouth.ac.uk

Centre for Post-Qualifying Social Work,
Bournemouth University,
R401 Royal London House
Christchurch Road
Bournemouth
BH1 3LT

Alternatively, this funding survey can be completed online. A link to the funding survey will be available from 19th April 2010 on the Learn to Care website:

www.learntocare.org.uk

Thank you!

Background to the survey

In April 2008, changes were made to the delivery of the grants to support social care workforce development. The Adults Social Care Workforce Grant and Children's Social Care Workforce Grant are incorporated into Local Authorities' Area Based Grant arrangements, the purpose of which is explained in the Local Authority Social Services letter of 12th February 2008 (LASSL (DH)(2008)2):

'Although these contributions are now split between adults and children's social care services they are designed, as in previous years, to support workforce training and development in the adults and children's social care workforce in the statutory, private and voluntary sectors'.

This survey will evaluate the impact and spending patterns, not only of these grants but also other funding opportunities which are accessed by Local Authorities. Previous Learn to Care survey reports are available on the Learn to Care website: <http://www.learntocare.org.uk/index.aspx?o=1045>

As last year, we have set an earlier closing date for completion of the 2010 survey following feedback from our members. The findings will again inform your negotiations around the Area Based Grant. The Learn to Care, one-day, Funding Event, on 6th December 2010 at the Burlington Hotel in Birmingham, will ensure you have as much information as possible to support your preparation for the 2011-12 financial year.

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1. Authority/Organisation/Region:

GRANTS AND FUNDING

2. (a) What percentage of your indicative adults' social care workforce grant did you secure for workforce planning and development in 2009/2010?

%age:

(b) What percentage of your indicative adults' social care workforce grant are you likely to secure for workforce planning and development in 2010/2011?

%age:

3. a) Will your local authority be providing funding (in addition to that which you receive via workforce planning and development/training grants) for workforce planning and development/training in adult social care during 2010/2011?

Please circle: YES / NO

(b) If yes, how much?

Total £

(c) What percentage is this of your total adult workforce planning and development budget?

%age:

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4. Please list in the table below all other sources of funding for workforce planning and development in adults social care which your Authority has access to e.g. Skill for Care funding, European social fund, Learning and Skills Council, Train to Gain.

Funding source*	Total amount	Period covered	Additional information
GSCC Placement monies			
European social fund			
Learning skills council			
Train to Gain			
Skills for Care			
Add others;-			

* If you have a number of contracts with the same organisation, please list separately.

5. (a) From 1st April 2009, Skills for Care made additional funding available to support Newly Qualified Social Workers (NQSWS). Have you accessed this funding for 2009-10?

Please circle: YES / NO

If yes, for how many:

i) NQSWS:

ii) Supervisors:

Total amount of Grant received: £

Any further comments or information:

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INDEPENDENT, PRIVATE AND VOLUNTARY SECTOR

6. (a) Will your local authority be supporting workforce planning and development in independent, private and voluntary sectors for 2010/2011?

Please circle: YES / NO

- (b) If yes, please estimate how much? £

%age of TOTAL adult workforce planning and development budget:

(Please make sure that you include your total costs, for example, proportions of staff and administration costs, organisational on-costs, and programme and training costs for supporting workforce development in the independent, private and voluntary sector)

- (c) Please say how this compares to 2009/2010 by circling the appropriate statement below:

Substantially less Slightly less The same Slightly higher Substantially higher

- (d) What percentage of the adult indicative social care workforce grant was actually spent on the independent, private and voluntary sector in 2009/2010?

%age:

- (e) In your area/region, in 2009/2010, was all the funding allocated to the independent, private and voluntary sector spent?

Please circle: YES / NO

- (f) What were the issues, if any?

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(g) During 2009-10, how has your council made available workforce planning and development opportunities available across the independent, private and voluntary sector?

(h) Additional comments please, for instance, on other ways in which you support the independent, private and voluntary sector:

EXAMPLES OF PROVEN GOOD PRACTICE

7. The Inspectorate are now looking for proven, good learning and development practice that leads to improved care outcomes for people who use services and carers. In order to help your colleagues develop improved care outcomes, please give your examples below, under (a):

(a) Examples of proven learning and development practice leading to improved care outcomes:

(b) What are your longer term plans for learning and development practice that leads to improved care outcomes?

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(c) If you are willing to be contacted about this by other interested colleagues, please give a contact e-mail address below. This will not be used in any analysis of the funding survey but will be incorporated in a future publication illustrating examples of proven good practice. The Learn to Care Executive Committee gives full assurance that the names of authorities and individuals will remain anonymous in the analysis of any data and in the writing of any subsequent reports.

E-mail:

8. Any further comments that you would like to contribute to this funding survey?

10. Would you like a copy of your funding survey returned to you?

Yes

No

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www.learntocare.org.uk

Many thanks for taking the time to complete this survey
Learn to Care Executive Committee (April 2010)